Elahi Enterprises

OVERSEAS EMPLOYMENT PROMOTER

License No. MPD/2477/LHR

COMPANY PROFILE

2026

GLOBAL OPPORTUNITIES
FOR A BRIGHTER TOMORROW



SKILLED MANPOWER | RELIABLE RECRUITMENT | GLOBAL PLACEMENTS


بسم الله الرحمن الرحيم

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CEO's Message

Manpower industry has a tremendous scope in Pakistan. Today, Pakistan is largely reliant on remittance from foreign employment. Pakistan's manpower is best known for their honesty, hard work and dedication.

The reputation Pakistani workers still continues in the same spirit. The importance of industry is on the rise due to the mounting unemployment problem in Pakistan. Every year thousand of youth aspire their future in foreign employment for a good economic prospect. Realizing the benefits of foreign employment. Pakistan government is introducing foreign employment-friendly policy to promote this sector.

The government of Pakistan has opened about seven dozen countries for foreign employment. Of them, the countries in the Middle East occupy prominent positions to employ Pakistani workers. Given the small size of the economy, Pakistan cannot provide enough jobs for nearly 400 thousand Pakistani youth that enter the labor market annually. This has called for identifying new employment destinations, and diversifying the composition of the human resources going abroad for employment destinations, and diversifying the composition of the human resources going abroad for employment.

Pakistani labour force is working and residing all across the world having majority of concentration in Gulf Cooperation Council (GCC) countries. The Gulf countries like Saudi Arabia and UAE are the largest destination countries for Pakistani migrant workers and also a major source of remittance in Pakistan.

Faisal Elahi
Director

Striving for Excellence









Over the years, Elahi Enterprises has become a trusted name to reckon with in outbound recruitment. The company believes in competency blended with quality. The company has a dedicated team of professionals excelled to provide high quality services to both employees and employers, striving to meet internationally accepted excellence benchmarks. That an international standard company needs.

20 Years

Of expereince

Overseas Employment Service Provider

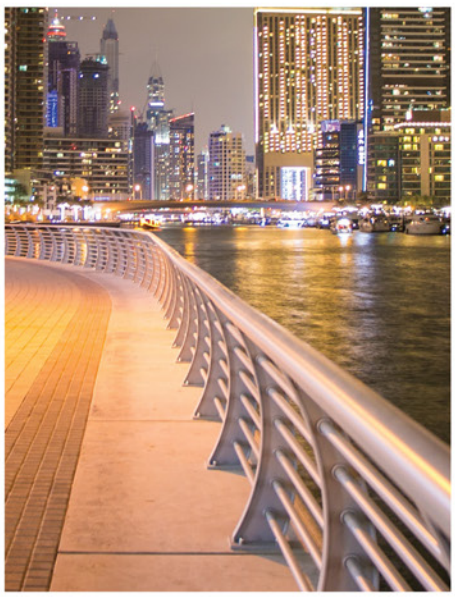
Our mission is to help organizations get the best manpower with best possible recruitment solutions while providing value for both employees and employers. Our vision is to explore and provide employment opportunities to the youth of our country abroad with good salary packages and fringe benefits.



Company Vision



Elahi Enterprises(Govt. approved licence no: MPD/2477/LHR) was established with a vision. The vision was to explore and provide employment opportunities to the youth, abroad with good salary packages and fringe benefits. Today, my vision is progressing witha growing man power company supported by a dedicated team of competent professionals.





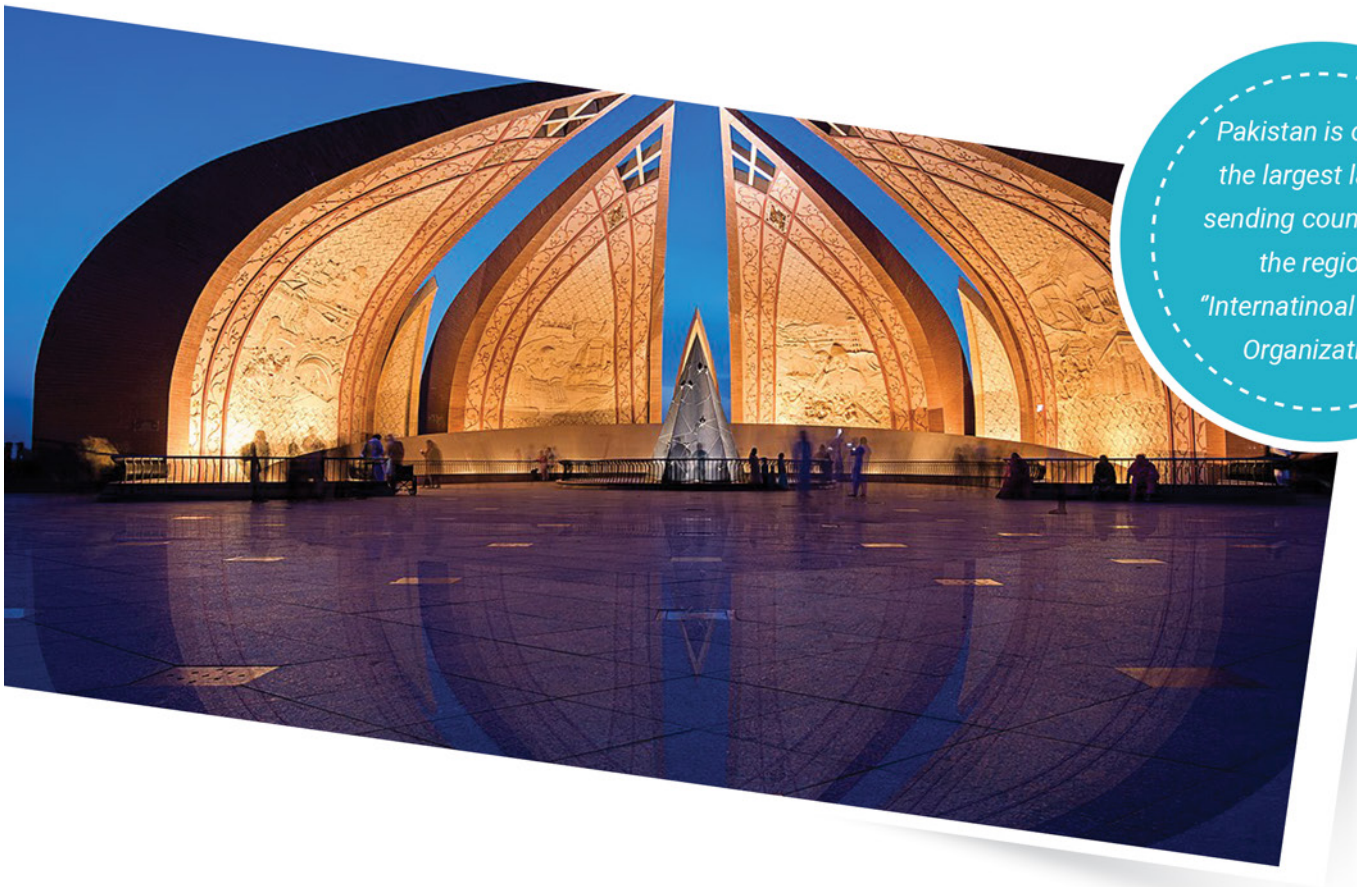
We have faith in our clients. Your preference is what bestowed us with success. Finally, the booklet in your hand is our renewed commitment for quality and better service. We will continue to provide competent manpower to work for unskilled, skilled and professional jobs. I hereby want to assure you the quality service and better cooperation in future. Today my company occupies a leading position in Pakistanis manpower industry. It has been a cherished name among the job seekers.

My company aims to provide a wide range of information to the employers around the world to source their workforce from Pakistan. We expect you to contact us for any information for recruiting workers from Pakistan. Thus foreign employment industry has emerged as an important sector in the country's economy.

The credit to establish foreign employment as a respected industry goes to the employers in International labor market giving prominence to Pakistani workers.

Our Objectives

My organization aims to enrich national economy through foreign employment. I have firm commitment to meet the demand of supplying quality manpower in the International labor market. I believe this would commensurate with the interests of both employees and the employers.



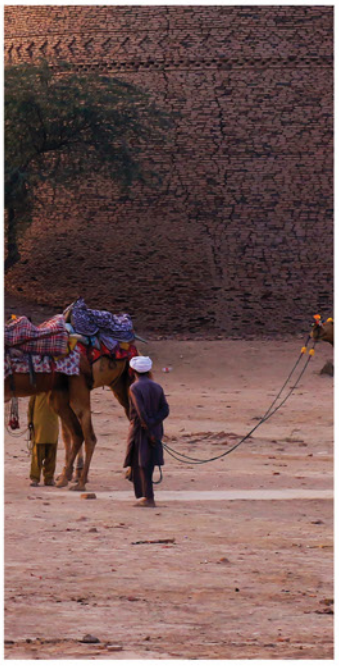
Pakistan is one of the largest labour sending countries in the region. "Internatinoal Labour Organization"

As a Pakistani professional involved in the promotion of foreign employment, I am proud to express a few thoughts on this subject. Today, remittance from the foreign employment is the backbone of Pakistan's economy. Elahi Enterprises feels contented to issue and share our company profile with our esteemed clients around the world to outsource man power from Pakistan. Today writing this message gives me immense pleasure, that my hard work, dedication, excellent services and high spirited team , we all have made difference in Pakistan manpower today.

- As of December 2019, more than 11 million Pakistanis have proceeded abroad for employment to over 50 countries through official procedures.
- The migration of Pakistani workers is mostly concentrated to Gulf Cooperation Council countries (96 per cent) with Saudi Arabia and the United Arab Emirates hosting the majori-

The difference we have made in quality service along with the contribution to minimize country's unemployment, gives us immense satisfaction. In addition to quality services to job seeker's, we have designed rigorous criteria techniques for the selection of employees according to job description provided by our prestigious clients.





Dedicated Message

> Remittances by Migrant Workers to Pakistan reached to US$21.84 billion during 2019 financial year, 60-65 per cent of the remittances were from the Arab States.
> *"International Labour Organization"*

Elahi Enterprises aims to provide best solutions to meet the needs of manpower importing nations to alleviate increasing unemployment in Pakistan. The specific objectives are:

- To find better job opportunities for Skilled, Semi-Skilled, Trained and professional Pakistani's.
- To provide best possible Pakistani manpower to the manpower sourcing countries.
- To supply competent and disciplined professionals as per the company demand.
- To negotiate better positions for Pakistani workers in the country importing Pakistani Workforce.
- To establish Pakistan's workers as the most Competent and honest workforce.
- To fully comply with the laws and acts of Ministry of Labour & Transport Management of Pakistan.
- To actualize at least 90% of the demands received in a year
- To Provide unskilled, semi-skilled, skilled, highly skilled and professional manpower required for both manufacturing and service sectors.

Future Prospects

Elahi Enterprises has planned to expand the scope of its operations. In addition to exporting Pakistan's manpower, it will also source professionals from other countries to supply the need of manpower importing nations. The company has opened branch offices in different countries in the Middle East. More branch offices are being planned in the years to come. This would enable better communication between the employees and employers, redress employees' complaints, and explore more opportunities for overseas employment.

Excellent Management

Elahi Enterprises Excellence in sourcing manpower, competent management, prompt communication and better service delivery are few components that led us to this position.
Elahi Enterprises believes in quality. The company has excelled in all aspects that a foreign employment consultant requires. The company's performance to supply appropriate manpower has brought kudos within the country as well as outside.

Elahi Enterprises affiliate companies provide complete solutions under one roof. Be it trade test, vocational training, air ticketing and advertising, the company does not have to rely on others. The company has its own reliable expertise for medical check up and behavioral assessment before selecting any prospective employees for foreign employment. Potential employees are also imparted with good orientation and acclimatization techniques. The satisfaction of all those concerned reflects in our achievement.

Data Bank

Elahi Enterprises is the first manpower company to introduce computerized Data Bank to simplify the process to select potential workforce. At Present, the company uses both Data Bank - computerized and manual-for workforce selection.
All information on potential candidates is stored in the manual and computerized data bank, and the information is updated regularly. This is aimed at finding the right person for the right job as per the demand of our valued customers around the world.

Fully Computerized Office System

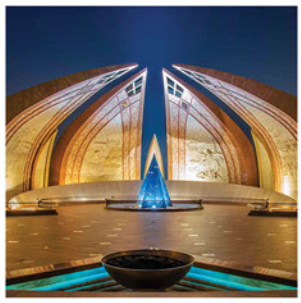
All the office units are connected with each other through
computer networks. This enables staff to provide efficient and prompt services to the clients. The actual employment opportunity passes through customer support or Employment Opportunity Service Desk.

Employment Opportunity Service Desk

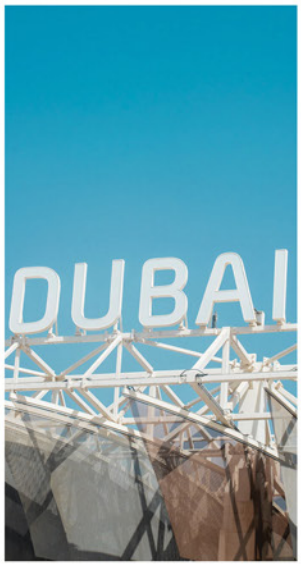
We do not depend on any agents to source workforce. Employment Opportunity Service Desk provides information and responds to the inquiries of our candidates. The desk can provide any information on foreign employment they seek. The department also functions as a bridge between different departments in the company regarding information that a customer might require.

Recruitment

The employing company should bear all charges: visa, joining air ticket, advertisement, medical, visa endorsement fees, airport tax, government tax, department of Labour charges, orientation, agency recruitment fees. The costing would be determined after discussion between Elahi Enterprises and the employer abroad. We won't charge any additional amount from employee. We would pay fine to the employing company if we are found taking extra charges from the employee.






Normal recruitment: The employee bears all the charges. However, the employing company would provide visa free of cost. Under this category, we charge the employees for — advertisement cost, visa endorsement fees, medical cost, joining air ticket, airport tax, and agency recruitment fee including orientation.

Reliable Services

Elahi Enterprises Company takes full responsibility of the candidates from selecting to sending them at desired destination. The company believes best available candidates should be sent abroad. Therefore, rigorous recruitment and selection process are employed to select appropriate manpower.

Terms & Conditions

The terms and conditions are based on the Foreign Employment Act of Pakistan. They mainly focus for benefit and rights of the workers. Final Interview of the selected workers would be carried out within 10 days after receiving the original Documents. Arrangement for deployment of worker would be made within 15 days after we receive visa copy except if the visa is not necessary to endorse in the passport. If the visa endorsement is Required it will take at least 45 days. Free replacement would be made with new workers if any worker is found unqualified for the assigned Work within 90 days after he assumes the job.The company in contract should clearly mention the salary of a worker and other facilities mentioned under clause 5.

As per the Pakistan Government's directives, the employer company should offer following facilities to the Workers in written contract.

- Salary
- Accommodation
- Food
- Transportation
- Medical facilities
- Insurance of worker
- 8-1 hours per day
- six-days a week
- 21 days leave in a year
- Residence permit
- Over time (O.T.) if worked more than 8 hours a day



Documents Required

Requirement of documents vary from country to country. Documents requirements also depend on whether the embassy of manpower importing has a diplomatic mission in Pakistan or not. Basically, we demand two types of documents before making a final deal for sending workers overseas. We follow the in-detail government provisions to avoid unnecessary hassles to the workers.

Principle Documents

1. Demand Letter
2. Power of Attorney
3. Consular Letter
4. Employment Contract
5. Service Agreement between company and our company
6. Guarantee Letter
7. CR Copy (Company Registration Copy)
8. Visa Approval Slip

Documents Required

Demand letter should be addressed to, Elahi Enterprises (Govt. approved Licence No. MP-D/2477/LHR) The letter should have details of the number of workers nature of job with required category, salary, duty hours, food and accommodation facilities, overtime, transport, insurance of workers, Residence permit and other benefits. Demand Letter should be signed by authorized person, bear company seal, and attested from Chamber of Commerce and Ministry of Foreign Affairs.

Power of Attorney

Power of Attorney is a legal confirmation, on behalf of employer, for selection of manpower. This authorizes Elahi Enterprises (Govt. approved Licence No. MPD/2477/LHR) for sending workers legally. Power of Attorney should be signed by authorized person, bear Company seal and attested from Chamber of Commerce and Ministry of Foreign Affairs.

Consular Letter

The employing company has to write a letter according to visa approval slip to the consular office authorizing the Elahi Enterprises for visa endorsement and other legal processes. Consular Letter should be signed by authorized person, bear company seal and attested from Chamber of Commerce and Ministry of Foreign Affairs.

Employment Contract

The employing company provide the employee employment agreement as per demand letter. The employment contract should be signed by authorized person and bear company seal.

SELECTION PROCEDURES

Background

We don't rely on agents. This is aimed at providing neat and hassle-free services to employment seekers based on the country's Labour Act. In the beginning, we mobilize our own official network and regional desks for sourcing. Every day, hundreds of youth come to our company for overseas employment. And, some people apply through email, website: in Job Seeker Portal and down oad their bio-data and work experience. Basically, we select manpower through trade tests and other procedures.

If special manpower with specific experience is needed, we use our official network located in different districts. We also headhunt for specialized and professional manpower. Headhunting does not limit only in the domestic market but worldwide for supplying the need of highly professional manpower. We supply manpower only to those countries opened for foreign employment by the government of Pakistan.

We apply three interview techniques for the selection of short-listed candidates. I . Video Conferencing: We are the first Pakistani company to introduce the Video interview technique to provide prompt services to our valued clients. This is for those who are too busy to come to Pakistan to interview the candidates selected in preliminary selection. We make every arrangement for the interview between employers and the employee through video conferencing. This interview system will be applied for professionals only.

"Note: We provide every worker the cap of printed with Elahi Enterprises and a T-shirt with the logos of Elahi Enterprises and the employing company. This helps the receiving company to identify their workers in the concerned airport."



Trade Test for Skilled Workers

We form a selection committee before making a final decision for appointment. The selection committee includes representatives from different departments of the company and from our Elahi Enterprises The selection committee carries out skill tests of all skilled manpower in the concerned discipline. Only those persons recommended by the selection committee are selected for overseas employment.

Behavioral Assessment

We use different techniques to know the discipline level of each and every worker so as to avoid possible risks from the workers abroad. We examine the workers' morality, attitude, behavior and personal history. Team of our experts including a psychiatrist carries out these tests.

Candidates have to go through different processes after final selection. This is aimed at selecting competent, disciplined and healthy manpower desired by an employer. Medical check-up too is one important process. We recommend all short-listed candidates for medical examinations in the government-approved hospitals. Only medically fit candidates are eligible to sign an agreement. We disqualify medically unfit candidates. We personally ask selected candidates to know whether anyone is suffering epileptic fit, which cannot be tested medically. If one is found suffering from the epileptic we don't qualify such person.

The visa endorsement process differs country to country. We dispatch all the documents related to the workers to the company to make a final selection. After employing company confirms and sends the visa confirmation and only then we apply in the concerned embassy or consular office for visa endorsement in the passport. Other processes move ahead after the visa is endorsed by the embassy.

Orientation

Orientation for selected workers on local culture, tradition, social practices and social and religious taboos is essential in the employer's country. We have an inbuilt mechanism for orientation for workers before they are sent to working destinations. It is aimed to make the workers used to the new culture of another country. They have to understand immigration and labor laws as well as rituals, social taboos, tradition and culture of particular country. We have designed courses for the orientation based on the countries and their cultures. We teach our workers about the social practices forbidden by the laws of the land. Orientation is designed to avoid misunderstanding with the local people and for maintaining harmony between the migrant workers and the people of the particular country.

Travel Management

The travel arrangement is the final procedure. After signing of the contract with the employee, we make travel arrangements. This also includes handing over all the documents - original passport, air ticket, and government's final approval letter, to the employee before departure. We train them on all the traveling procedures until they reach their destinations. One is recommended to collect his visa from the visa counter in the concerned airport and to contact immigration authority for visa endorsement in their passport if his visa is not endorsed before departure.

Categories

The Elahi Enterprises is a one-stop complete overseas recruitment consultant to foreign companies prospecting to recruit Pakistan workers. We place priority on healthy, competent, honest and professional manpower while in appointment. We, through our national and international network, provide all kinds of workers that employers might demand abroad. We supply skilled, semi skilled, professional and trained manpower including general helpers.

'We are fully capable of meeting all categories of manpower requirements from Pakistan. Following categories are currently available for immediate employment

Mechanical Engineering

- QC Engineer/Safety Engineer Piping Engineer/Welding
- Engineer Foreman Piping
- Forman Structural Steel Foreman Equipment Erection
- Foreman Rigging
- Foreman Scaffolding/Foreman Insulation Foreman
- Painting/Sandblasting
- Painter (Spray) / Sand Blaster Insulator
- Mechanical Helper Pipe Fabricator
- Pipe Fitter/Scaffolder
- Iron Worker/Structural Fabrication & Erection Rigger
- Tank Fitter / Welder Arc Welder Tig & Arc Welder Structural

Top Categories

- Mechanical Engginering
- Electrical Engineering
- Civil Engineering
- Equipment
- Medical/ Doctor Specialist
- Information Technology
- Security Guards
- Vehicle Operator
- Heavy Equipments
- Auto Mechanic & Maintenance

Electrical Engineering

- Electrical Engineer Foreman
- Electrical Electrical Supervisor
- Electrician Electrician Technician Cable
- Joiner H.T. Electrical Helper

Security Guards

- Civil Security Guards
- Ex-Army Security Guards
- Ex-Police Security Guards
- Ex-British Gorkhas Security Guards Gate

Civil Engineering

- Civil Engineers / Project Manager
- Project Engineer/ Carpenter
- Concrete Finisher/ Mason
- Tile Fixer / Plaster
- Plumber / Iron Worker, Rebar Bending & Fixing
- Architectural/Civil Helper
- Plumber Helper /Laborers



Equipment

- Operator - HD Equipment & Vehicles
- Operator Crane
- Heavy Driver (Truck, Bus, Trailer)
- Light Driver
- Mechanic - Heavy Vehicle Mechanic - Light Vehicle
- Auto Electrician Mechanic Junior
- Senior Mechanic Light Duty Senior Mechanic
- Heavy Duty Senior Auto Electrician
- Senior Crane Operator

Medical Doctor Specialists

- Physicians (General) MRCP
- Gynecology (Surgeon) MRCOG
- Physician (General) MD
- Surgeon (General) MD
- Doctor (Pediatrics) MD
- Doctor (Gynecology) MS
- Doctor (Urology) MS
- Doctor (Cardiology) MD
- Doctor Skin (Skin & UD) MD

Information Technology

- Computer Engineer
- System Administrator
- Software Engineer Programmer
- System Analyst
- Network Administrator
- Data Entry Operator
- Computer Operator
- Computer Technician
- Database Operator

Data Entry Clerk

Office Management

- Office Manager Asst. Manager
- Manager - Marketing, Sales, Admin
- Accountant, Cashier
- Secretary, Storekeeper, Purchaser
- Clerk, Typist, Data Entry Operator
- Computer Programmer
- Computer Operator
- Sales Man,
- Office Boy, Tea Boy

Vehicle / Heavy Equipment, Operators Auto Mechanic & Maintenance

- Light Vehicle Driver
- Car/Van/Mini-bus Driver
- Heavy Equipment Operator
- Truck/Lorry/Trailer/For lift/Crane
- Motor/Grader/Dozer/Backhoe/Roller
- Bulldozer/Scrapper Operators
- Auto Mechanic, Diesel
- Ducting Installation, AC Electrician
- Wireless Technician, Bar Bender Cable Janitor
- Machine' Heavy Duty Mechanic /AC Maintenance

OUR WORKING PARTNERS

Transguard Group

Drake & Scull

شركة بمكو العربية للمقاولات
ARABIAN BEMCO CONTRACTING CO.

الشركة اللطيفية للتجارة والمقاولات
Al-latifia Trading & Contracting Co.

UNIMAC
يونيماك

الشركة السعودية للاستقدام
Saudi Manpower Solutions Co.
حلول القوى البشرية

EWAN GROUP
مجموعه ايوان

AL HARBI HOLDING

شركة التقنية السعودية
SAUDI TECHNICAL LIMITED

الجودة للمقاولات
ALJOUDAH CONSTRUCTION

النهارية
Al-Nahariah

شركة فوتاي العربية
FU-TAI ARABIA LLC
Engineering, Procurement & Construction

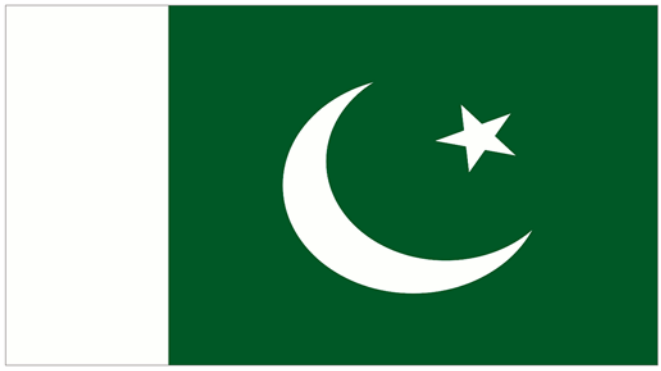
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Al Rawabit

ARAIL

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IWAA GROUP

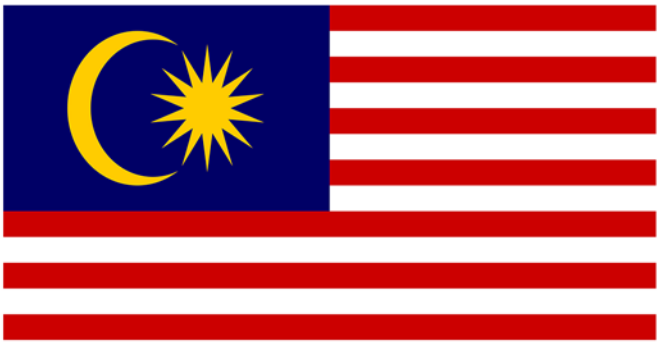
شركة شبه الجزيرة للمقاولات
SHIBH AL JAZIRA CONTRACTING COMPANY


لا إله إلا الله محمد رسول الله







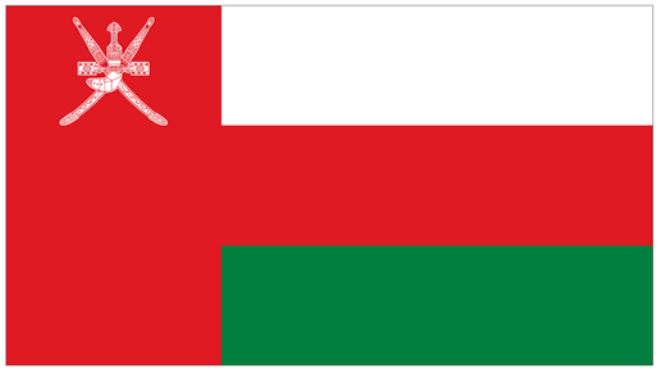





الله اكبر









Bucharest, Romania



Doha, Capital of Qatar



Baghdad, Iraq



Riyadh, Capital of Saudi Arabia



Abu Dhabi, Capital of the United Arab Emirates



Muscat, Capital of Oman



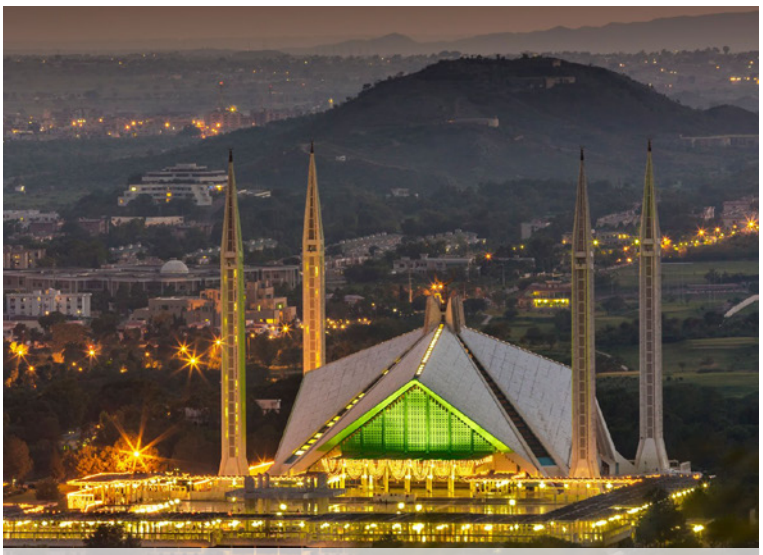
Kuwait City, Kuwait



Kuala Lumpur, Malaysia



Manama, Capital of Bahrain



Islamabd, Capital of Pakistan



Elahi Enterprises

OVERSEAS EMPLOYMENT PROMOTER
License No. MPD/2477/LHR

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